

CAREER TECHNICAL EDUCATION (CTE) TWO-YEAR PROGRAM REVIEW

Program: Legal/Paralegal **Planning Year:** 2018-2019 **Unit:** Business Education

Cluster: WED **Last Year of CPPR/Voc. Ed Review:** 2016-2017

I. Meets a documented labor market demand, <http://www.labormarketinfo.edd.ca.gov/>.

Per the State of California Labor Market information, demand for Paralegals will continue to grow as employers try to reduce costs by hiring Paralegals to perform tasks formerly carried out by lawyers. Contributing to the expanded use of Paralegals is the increasing demand for legal services by a growing population.

The median wage in 2017 for Paralegals and Legal Assistants* in California was \$57,670 annually, or \$27.73 hourly. The median is the point at which half of the workers earn more and half earn less. Benefits for Paralegals usually include vacation, holiday, sick leave, medical, dental, life insurance and retirement plans. Many law firms pay bonuses based on seniority or merit, or a combination of both.

Change to Hourly Wages

Annual Wages for 2017	Low (25th percentile)	Median (50th percentile)	High (75th percentile)
California	\$41,336	\$57,670	\$75,148

Source: EDD/LMID Occupational Employment Statistics Survey, 2017 Wages do not reflect self-employment.

II. Does not represent unnecessary duplication of other manpower training programs in the area.

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III. Is of demonstrated effectiveness as measured by the employment and completion success of its students, https://misweb.cccco.edu/perkins/Core_Indicator_Reports/Summ_CoreIndi_TOPCode.aspx



PERKINS IV Core Indicators of Performance by 6-digit Vocational TOP Code
Summary Detail Report for 2016-2017 Fiscal Year Planning

CUESTA COLLEGE

140200 Paralegal

	Core 1 Skill Attainment			Core 2 Completions			Core 3 Persistence		
	Percent	Count	Total	Percent	Count	Total	Percent	Count	Total
Program Area Total	81.25	13	16	100.00	12	12	93.75	15	16
Female	78.92	10	13	100.00	9	9	92.31	12	13
Male	100.00	3	3	100.00	3	3	100.00	3	3
Non-traditional	100.00	3	3	100.00	3	3	100.00	3	3
Displaced Homemaker	100.00	2	2	100.00	1	1	100.00	2	2
Economically Disadvantaged	88.89	8	9	100.00	7	7	100.00	9	9
Limited English Proficiency		0	0		0	0		0	0
Single Parent	66.67	2	3	100.00	2	2	100.00	3	3
Students with Disabilities	0.00	0	1	100.00	1	1	100.00	1	1
Technical Preparation	0.00	0	1	100.00	1	1	100.00	1	1
District	81.25	13	16	100.00	12	12	93.75	15	16
State	93.21	40,555	43,508	89.40	15,396	17,222	84.94	38,324	42,783

	Core 4 Employment			Core 5a NT Participation			Core 5b NT Completion		
	Percent	Count	Total	Percent	Count	Total	Percent	Count	Total
Program Area Total	70.00	7	10	18.75	3	16	25.00	3	12
Female	62.50	5	8	0.00	0	13	0.00	0	9
Male	100.00	2	2	100.00	3	3	100.00	3	3
Non-traditional	100.00	2	2	18.75	3	16	25.00	3	12
Displaced Homemaker	0.00	0	1	0.00	0	2	0.00	0	1
Economically Disadvantaged	100.00	4	4	22.22	2	9	28.57	2	7
Limited English Proficiency		0	0		0	0		0	0
Single Parent	0.00	0	1	33.33	1	3	50.00	1	2
Students with Disabilities	100.00	1	1	0.00	0	1	0.00	0	1
Technical Preparation	100.00	1	1	0.00	0	1	0.00	0	1
District	70.00	7	10	18.75	3	16	25.00	3	12
State	67.43	8,494	12,598	24.20	12,909	53,343	24.47	5,411	22,111

The DR notation indicates privacy requirements - EDD requires that counts less than six not be displayed.

Performance Rate Less Than Goal is Shaded

Core 1 - Skill Attainment, GPA 2.0 & Above: 91.00% Performance Goal - (2013- 2014)

Core 2 - Completions, Certificates, Degrees and Transfer Ready: 83.00% Performance Goal - (2013- 2014)

Core 3 - Persistence in Higher Education: 88.00% Performance Goal - (2013- 2014)

Core 4 - Employment: 74.05% Performance Goal - (2013- 2014)

Core 5 - Training Leading to Non-traditional Employment: Greater than 22.92% Participation & 25.57% Completion - (2013- 2014)

The data above indicates that we are below the State in skill attainment however, we are higher than the State in Core 2 -Completions with a 100% and Core 3 –Persistence of 93.75. Our numbers for employment and nontraditional areas are lower than 10, which do not allow for a valid sampling.